



TalentEd SmartFind Express (Absence)

Ensure every classroom is led by a great instructor every day with SmartFind Express — the absence management solution that helps identify and schedule the best available substitutes.





Make every day a learning day

Students deserve the opportunity to learn and grow each and every day, and filling teacher vacancies with quality substitutes is key to providing them with that opportunity.

Whether you're caught by surprise with a last-minute call in or you need to find a substitute to cover for a teacher who's spending the day on professional development, SmartFind Express is a proven solution that uses best-match technology to identify the substitutes who can best support student learning.

Smarter absence management

- Fill-rate metrics provide key absence management planning information.
- Actionable data illuminates which tasks and processes need your immediate attention.
- Best-match technology automatically searches and contacts the most qualified substitute for a specific vacancy.
- Full communication suite — including email and interactive voice response (IVR) technology — allows you to create a customized and convenient user interface.

Highly customizable

- Set call-out rules to engage with only the most qualified substitutes.
- Supports multiple approval workflows by type of absence.
- Powerful, custom reports allow you to easily track and share key performance.

Built to support K-12 talent management

- Used by more than 600 K-12 school districts.
- Aids a talent management ecosystem by integrating with other TalentEd solutions, and HRIS, payroll, and human resources software.
- Superior customer service.

Continued learning.

"I know that when a teacher has to be away, we're able to continue the learning process for our students"

Dana Parker
Human Resources System Operator
Clovis Unified School District

Empower talent. Elevate education.

For more information, please call 877.637.5800 or visit talentedk12.com



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