



TalentEd **EPI** (Assessment)

Imagine a tool that could help you quickly and objectively identify the best candidates in your applicant pool and set your new hires on the best path for success. That's the power of the Educators Professional Inventory (EPI).





Turning data into a precision tool for identifying, hiring and developing great teachers, principals and staff

With the research-driven EPI, TalentEd builds on its dedication to improving the academic performance of teachers, schools and districts — so that students have the best chance to succeed.

How EPI works:

- Candidates complete an intuitive, easy-to-navigate online assessment.
- Candidate scores are instantly sorted and ranked with other job candidates.
- You can view a real-time list of the top candidates most likely to succeed.
- An interview guide suggests questions to ask each candidate — based on his or her assessment responses — so interviewers can gather in-person insights into each candidate's unique strengths and opportunities for improvement.
- A Professional Development Profile (PDP) shows which professional development activities can best prepare new hires for success.

An immediate difference:

- See how candidates rank according to their predicted effectiveness.
- Focus on top candidates first, engage them and reduce the risk of a lost opportunity.
- Ask the questions that best illuminate candidates' potential impact and fit at your district.
- Provide new hires with their best chance for success by developing personalized professional development plans.
- Can be up and running in as little as two weeks.

A long-term learning machine. Over time, EPI:

- Learns from the candidates who were actually hired to get smarter and more efficient, via its patent-pending iterative feedback technology.
- Provides deeper insights into the knowledge and skills critical for success.
- Focuses on a school's or district's specific definition of excellence to enhance its predictive power even more.

About our proprietary research consortium

The research that drives EPI was compiled over many years in collaboration with a research consortium that includes award-winning scholars, respected universities, and highly regarded education research partners — such as the Northwest Evaluation Association (NWEA), the University of Chicago, Ron Ferguson from Harvard University, and others.

Empower talent. Elevate education.

For more information, please call 877.637.5800 or visit talentedk12.com

